



LESTARI CAPITAL - POSITION DESCRIPTION

NATURAL CLIMATE SOLUTIONS

TECHNICAL SPECIALIST

Location: Bali, possibility of remote work from other SE Asian Countries

Contract period: Fulltime, 1 year with potential for extension

OUR COMPANY

Founded in 2017, Lestari Capital is a start-up environmental enterprise, built to protect the world's natural assets through a commercially viable business model. We accomplish this by mobilizing new finance for initiatives that protect and rehabilitate important natural landscapes around the world. The Indonesian word "Lestari" means sustainable, or everlasting, signifying our commitment to developing long-term sources of finance for high quality conservation and restoration initiatives.

Lestari Capital's impact model addresses a critical need for long-term operating capital for Projects run by local communities, conservation non-profits and environmental services companies. Lestari Capital aims to strengthen Southeast Asia's emerging ecosystem services marketplace, by connecting demand for on-the-ground conservation efforts among commodity producers/buyers with Projects that are protecting or restoring forests where these companies operate, to protect at-risk areas. Lestari Capital is supported by a diverse group of public-private partnerships and brings actors from the commodities and finance sectors together with conservation initiatives and funders.

POSITION OVERVIEW

As a key member of the Natural Climate Solutions (NCS) Team, the Technical Specialist provides technical analysis and natural resources management skills in the service of delivering third-party verified GHG offset credits within the Lestari Capital Climate Project Portfolio. This team member will 1) assist with initial feasibility studies to determine whether potential projects meet the long-term vision and financial requirements of Lestari Capital, 2) provide critical technical analysis for carbon quantification, spatial analysis, and ecosystem services benefits within projects to be developed and validated under the Verified Carbon Standard (VCS) and other high quality internationally recognized standards, and 3) assist with the

long-term monitoring and maintenance of project requirements for the length of the project development term.

The Technical Specialist will be primarily responsible for working as part of a team working with funding clients and local stakeholders who are committed to managing forests and natural landscapes in the service of preventing catastrophic climate change. Work responsibilities include completing all required GHG quantification and reporting for identified project opportunities and ensure that they achieve the highest quality standards within the industry, remain on schedule despite tight deadlines, and maximize benefits to communities and funding partners. She/he will report to Head of Natural Climate Solutions and work closely with the rest of the Ecosystem Outcomes Team.

POSITION RESPONSIBILITIES

1. Serve as member of Ecosystem Outcome team for project development

- Work with consultants and service providers to deliver required technical analysis for projects launched in multiple countries across SE Asia.
- Participate in regular planning meetings and engage in discussions related to Project design, communicating Project benefits to LC clients, preparing due diligence needs gap analysis, and technical requirements for selected programs and protocols.
- Calculate GHG emission reduction and removal potential of conservation & restoration initiatives according to existing templates
- Quickly identify the highest quality projects through standard evaluation templates to ensure that LC maintains the highest integrity project pipeline
- Participate in discussions related to developing innovative approaches to delivering conservation outcomes to multiple potential LC client types
- Contribute to the climate change mitigation strategy of Lestari Capital and the Ecosystem Outcome team

2. Contribute to all LC Conservation Project Procedures, including but not limited to:

- Project Onboarding Procedures (*e.g.* Project Due Diligence Procedures; Financial Feasibility; Environment and Social Action Plan goals; Key Performance Indicators; Project Activity Budget Templates)
- Work with project funding partners to ensure that benefits from projects are clearly communicated and success is documented
- Help establish regionally specific criteria that ensure that projects meet all compliance requirements for projects regardless of their political and ecological geography

QUALIFICATIONS

- Master's Degree in forestry, ecology, agronomy, natural resource management, conservation, or another relevant field
- Five (5) to Ten (10) years of working experience in agriculture, forestry, ecosystem science, or international development with a strong knowledge of natural resource management issues within SE Asia
- Expertise working on AFOLU projects under the most important GHG programs, protocols, and methodologies (VCS and others)
- Expertise on GHG quantification and accounting for ecosystems, such as forests, peatlands, mangroves, and agricultural land
- Experience working with NGOs, finance teams, and agri-businesses operating at the intersection of natural resource management and extraction
- Knowledge of local governmental agencies and international funding programs focused on conservation, community forestry, or climate friendly land management
- Deep familiarity with software tools widely used in natural resource management (Excel, Access, Power Point, GIS, scripting languages -- R or Python)
- Demonstrated business-level fluency in both oral and written in English
- Understanding of ecosystem service markets and quantification of benefits related to community, biodiversity, and climate

PERSONAL ATTRIBUTES AND COMPETENCIES

- An experienced mid-career professional passionate about the mission and impact that his/her work is having on the world and participating in the fastest growing sector of natural resource management.
- Good personal organizational and priority setting skills, with the ability to work effectively under time pressure and manage multiple priorities.
- Capable of working independently as well as being an effective team player, completing tasks with initiative and creativity.
- Good interpersonal and communication skills, with the ability to effectively interact with local partners, village leaders, technical experts, and government agents in a multi-disciplinary and multi-cultural environment.
- Values the sharing of information and continuous improvement in a cooperative atmosphere of constructive evaluation and learning.
- A pro-active personality who brings a spirit of enthusiasm, self-motivation and inspirational positivity to the workplace and is not discouraged by temporary lack of clarity, systems and



procedures. A person who thrives from the challenge of building and creating a well-oiled machine will thrive in our family.

- Able and willing to embrace the challenge of trying to solve problems based on incomplete data and using new developing business models.
- Excitement in joining a nascent industry and working in start-up environment with a dynamic growing company

WORK CONDITION

The candidate will be based either in the Lestari Capital office in Bali or other regional location (SE Asia). The candidate must have the flexibility to travel both nationally and internationally as and when necessary.

APPLICATION INSTRUCTIONS

The salary will be commensurate with qualifications and experience. Applicants should apply by sending a cover letter and CV to: Steve Dettman, Head of Natural Climate Solutions, jobs@lestaricapital.com.

The job description can also be found here: <http://lestaricapital.com/jobs/>

Important: Please include your name and “Natural Climate Solutions” as the subject line of the email. Please ensure the titles of all attachments use the format: YourName_NCS_Tech_CV.pdf, YourName_NCS_Tech_CoverLetter.pdf). At the end of the cover letter please include this completed summary table:

Position Title	
Surname	
First Name	
Degree type (MS, PhD)	
Degree field	
Graduation Date	
Years of work experience	
Technical area	
Software expertise	
Language fluency	



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Nationality/Residency	
Availability	