

Rimba Collective Risk & Assurance Manager

Position Description

May 2025



Lestari Capital – Position Description:

Rimba Collective Risk & Assurance Manager

Duty Station

Indonesia (preferably Bali or Jakarta)

Contract Period

Fulltime, 1 year with potential for annual renewal

Our Company

Founded in 2017, Lestari Capital is a pioneering natural capital asset management company dedicated to mobilizing finance for the protection and restoration of biodiversity-rich ecosystems. Inspired by the Indonesian word *Lestari*—meaning sustainable or everlasting—we are shaping the future of nature-based finance in Southeast Asia and beyond.

At Lestari, we bridge the gap between corporate sustainability commitments and on-the-ground conservation efforts, ensuring long-term funding for high-quality, community-led initiatives. Our projects go beyond ecosystem restoration—they support rural communities, improve local livelihoods, and promote sustainable land-use practices. With 40 staff, 20 active projects, and more than 25-year commitments from major global companies, we are strengthening the emerging ecosystem services marketplace by aligning corporate investments with impactful conservation and reforestation projects.

Our flagship initiative, [The Rimba Collective](#), is transforming corporate sustainability by linking agricultural purchases to tangible impact for biodiversity conservation and restoration, and for the livelihoods of forest-dependent communities. With 20 projects across Indonesia and plans to expand into Malaysia and the Philippines, we have already committed over 250,000 hectares to conservation and restoration.

Our multi-disciplinary team combines expertise in finance, law, corporate sustainability, and technical solutions, all guided by a project-first approach rooted in conservation and community empowerment. If you are passionate about nature-based solutions and making a tangible impact on both ecosystems and communities, we want to hear from you!

Position Overview

The Rimba Collective Risk & Assurance Manager plays a central role in identifying and managing implementation risks across the Rimba Collective project portfolio. Reporting to the Rimba Collective Portfolio Manager, this position serves as the internal coordinator for risk mitigation, working closely with technical experts to develop context-specific solutions that keep projects on track and aligned with Rimba Collective's conservation goals.

The Risk & Assurance Manager is also responsible for ensuring that all projects meet readiness standards for internal and external verification processes. This includes reviewing and aligning planning, documentation, and field implementation with the requirements of certification frameworks, particularly the Climate, Community & Biodiversity (CCB) Standards.

In addition, the role supports the continuous improvement of selected projects, contributes to strategic risk reduction across the portfolio, and strengthens the overall effectiveness and efficiency of project implementation within the Rimba Collective.

About Rimba Collective

Rimba Collective is a pioneering nature-based solutions fund that aims to conserve and restore 500,000 hectares of forests in Southeast Asia. By leveraging long-term financial commitments from leading consumer goods companies, Rimba Collective provides sustainable financing for conservation and restoration projects that protect biodiversity, sequester carbon, and support local communities.

Position Responsibilities

1. Project Risk Management
 - Support the Rimba Collective Portfolio Management team in implementing a consistent risk management framework and registries across all projects within the Rimba Collective portfolio.
 - Support the identification, documentation and prioritization of risks associated with project implementation, certification and impact achievement.
 - Conduct assessment and develop strategic resolutions for mitigating and closing project-specific and cross-project risks, and for improving the quality of existing and future projects.
 - Track and continuously assess risk mitigation actions, monitor effectiveness and escalate critical or unresolved risks as needed.
 - Work closely with the Project and Portfolio Managers and other teams, including internal legal, technical and finance teams as well as relevant external stakeholders, to ensure risks are properly documented and mitigated and future risks are avoided.
 - Support alignment of Rimba Collective projects with relevant regulations.

2. Project Quality Assurance

- Lead quality assurance efforts across the Rimba Collective project portfolio to ensure compliance with internal standards, client requirements and relevant certification standards.
- Ensure the validation of the project designs of Rimba Collective projects to relevant conservation certification standards, including the Climate, Community & Biodiversity standards.
- Ensure the compliance of Rimba Collective projects to relevant conservation certification standards throughout the lifetime of the project through proper project planning documents and risk management.
- Coordinate and support internal and external verification of projects' activities and outcomes according to relevant standards and requirements.
- Act as the main liaison and subject matter expert on project certification requirements.

Personal Attributes and Competencies

- Strong experience in risk-related role(s), with familiarity with risk assessment methodologies, tools and industry best practices.
- Strong experience in forest conservation project management with a results-oriented mindset and the ability to drive projects to completion within tight timelines.
- Familiarity with conservation certification standards, particularly Verra's Climate, Community & Biodiversity standards.
- Excellent coordination and stakeholder engagement skills, with experience navigating complex internal and external negotiations.
- Fluency in English and Bahasa Indonesia is required.
- Willingness to travel within Southeast Asia for project visits.

Why Join Us?

This role offers an exciting opportunity to improve the execution and quality of forest conservation projects in Southeast Asia, ensuring achievement of forest conservation, climate and community impacts while adhering to internationally recognized conservation standards. If you have strong risk management and project management skills and experience, and a passion for nature-based solutions, we encourage you to apply.

To Apply

Interested candidates are invited to submit their resume and cover letter to: jobs@lestaricapital.com. Please include “Risk Collective Portfolio Manager” in the email subject line.

We are dedicated to promoting diversity and inclusion in our workplace and encourage individuals from all backgrounds to apply. If you are a dedicated and passionate sustainability specialist looking to make a meaningful impact on the conservation of our planet’s natural heritage, we invite you to join our team!

Start Date: 1 July, 2025

Application deadline: 10 June, 2025