

Senior Accountant

Position Description
April 2025



Lestari Capital – Position Description:

Senior Accountant

Duty Station

Singapore

Contract Period

Fulltime, 1 year with potential for annual renewal

Our Company

Founded in 2017, Lestari Capital is a pioneering natural capital asset management company dedicated to mobilizing finance for the protection and restoration of biodiversity-rich ecosystems. Inspired by the Indonesian word Lestari—meaning sustainable or everlasting—we are shaping the future of nature-based finance in Southeast Asia and beyond.

At Lestari, we bridge the gap between corporate sustainability commitments and on-the-ground conservation efforts, ensuring long-term funding for high-quality, community-led initiatives. Our projects go beyond ecosystem restoration—they support rural communities, improve local livelihoods, and promote sustainable land-use practices. With 40 staff, 20 active projects, and more than 25-year commitments from major global companies, we are strengthening the emerging ecosystem services marketplace by aligning corporate investments with impactful conservation and reforestation projects.

Our flagship initiative, The Rimba Collective, is transforming corporate sustainability by linking agricultural purchases to tangible impact for biodiversity conservation and restoration, and for the livelihoods of forest-dependent communities. With 20 projects across Indonesia and plans to expand into Malaysia and the Philippines, we have already committed over 250,000 hectares to conservation and restoration.

Our multi-disciplinary team combines expertise in finance, law, corporate sustainability, and technical solutions, all guided by a project-first approach rooted in conservation and community empowerment. If you are passionate about nature-based solutions and making a tangible impact on both ecosystems and communities, we want to hear from you!

Position Overview

We are seeking a highly skilled and detail-oriented Senior Accountant to join our finance team. As a Senior Accountant, you will play a critical role in ensuring the accuracy, efficiency, and compliance of our financial operations. This position requires a thorough understanding of accounting principles, strong analytical skills, and the ability to manage multiple priorities in a fast-paced environment.

Position Responsibilities

- Deputy to Finance Director, ensuring smooth accounting operations in Singapore and Bali offices.
- Ensure timeliness, accuracy, completeness, integrity of accounting entries and supporting documents
- Maintaining full set of accounts for four entities in accordance with IFRS, including consolidation.
- Execute month end closing, and generate financial statements on time
- Identify and explain major month-to-month variances within Financial Statements
- Work closely with the Finance Director to determine treatment of legacy accounting entries
- Preparing for annual audit, including preparing audit schedules, liaising with auditors, provision of supporting documents and reviewing audit adjustments.
- Ensure compliance on statutory filings to government bodies ACRA and IRAS
- Responsible for generating invoices, payment runs and following up on AR/AP
- Execution of internal control, SOPs, and other relevant policies
- Assist the Finance Director in executing process improvement initiatives for the department

Requirements

- 5-8 years of relevant experience
- Formal accounting qualifications (Bachelor's degree/ACCA/CPA)
- Good working knowledge of IFRS, accounting principles, GST
- Previous exposure to Xero accounting software is mandatory
- Good excel skills

Personal Attributes and Competencies

- Bachelor's degree in Economy or related field
- Proven experience in a similar role
- Strong organisational and time management skills
- Proficiency in Xero accounting software
- Excellent written and verbal communication skills
- Attention to details and accuracy
- Ability to work independently and as part of the team
- Demonstrated good communication in both oral and written in English

To Apply

Interested candidates are invited to submit their resume and cover letter to: jobs@lestaricapital.com. Please include "Senior Accountant" in the email subject line.

We are dedicated to promoting diversity and inclusion in our workplace and encourage individuals from all backgrounds to apply. If you are a dedicated and passionate sustainability specialist looking to make a meaningful impact on the conservation of our planet's natural heritage, we invite you to join our team!

Application deadline: 28 April 2025

