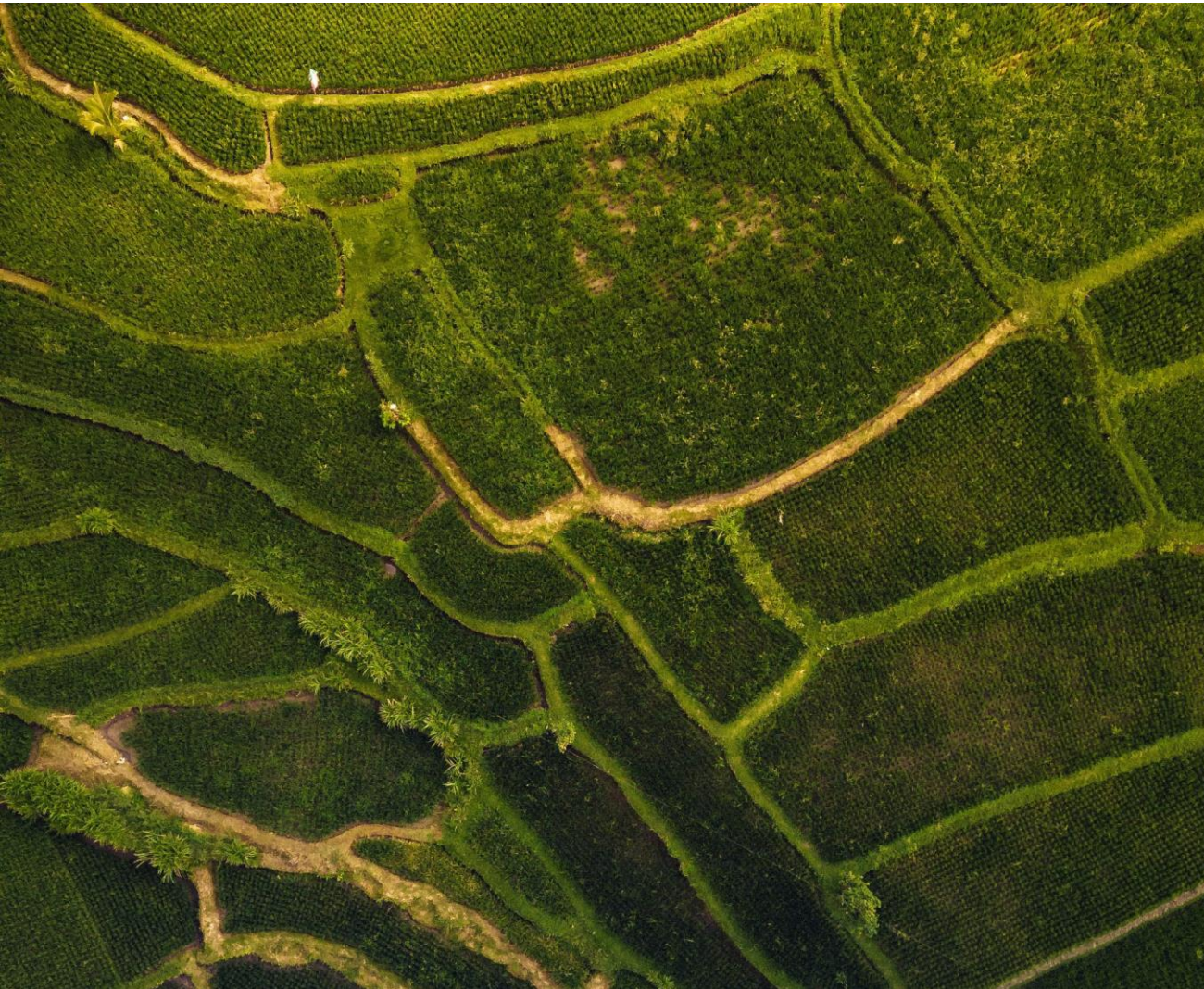


Lestari Capital - Position Description Legal Counsel

Legal Counsel
October 2023



Lestari Capital - Position Description:

Legal Counsel

Location

Bali

Contract Period

Fulltime, 1 year with potential for extension

Our Company

Founded in 2017, Lestari Capital is a purpose driven conservation impact enterprise, with a focus on protection and conservation of forest ecosystems through a commercially viable and sustainable business model. We develop and mobilize innovative finance structures for initiatives that protect and rehabilitate important natural landscapes. The Indonesian word "Lestari" means sustainable, or everlasting, signifying our commitment to developing long-term sources of finance for high quality conservation and restoration initiatives.

Lestari Capital's impact model addresses a critical need for long-term operating capital for Projects run by local communities, conservation non-profits and environmental services companies. Lestari Capital aims to strengthen Southeast Asia's emerging ecosystem services marketplace, by connecting corporate demand for on-the-ground conservation efforts with Projects that are protecting or restoring forests where these companies operate. Lestari Capital is supported by a diverse group of public-private partnerships and brings actors from the commodities and finance sectors together with conservation initiatives and funders.

Position Overview

This position will serve as the Legal Counsel for Indonesia and will work closely with and report to the Chief Legal Officer in Singapore.

This position will be a key member of a multi-disciplinary team that is creating solutions in the increasingly critical sustainability space. The ideal candidate would be passionate about applying their energy and skills to work that makes a difference to our environment. The right candidate needs to have energy and enthusiasm, resourcefulness and adaptability; someone who can understand the macro perspective and then work at the micro level being organized, disciplined and detail oriented to achieve the end goals.

This is an excellent opportunity for someone who wants a purpose drive role; someone who wants to make a difference more directly and contribute to impactful action on our forest ecosystems.



Position Responsibilities

Projects and Transactions

1. Leadership to handle all the legal documentation and contract execution related to projects in Indonesia - require deep understanding of the documents and the practical aspects in order to provide advice on risk assessment and mitigation
2. Leadership to handle all the legal documentation and contract execution with the company's clients - require deep understanding of the documents and the practical aspects in order to provide advice on risk assessment and mitigation
3. Legal due diligence and reputational checks of the Project Operators (with appointed external law firm) – assess and advise on legal risks and mitigation strategy
4. Handle communications and negotiations (as assigned) relating to legal aspects of the legal documents
5. Team work: this role requires deep and close collaboration and frequent interaction with the Project and other teams in the company

Regulatory Research and knowledge

1. Keep updated on Indonesian regulations and policy relevant to and impacting the company's business and provide timely internal alerts and memos to company management
2. Transaction specific research related to the company's business (for e.g. KLHK regulations, land concessions, land rights, carbon trading)
3. Writing legal memos to provide updates and advice to the company

General Corporate Matters and Compliance

1. Ensure and maintain compliance of PT Lestari Capital Indonesia (both corporate entity compliance as well as general operational compliance with law)
2. Handle day-to-day contracts (e.g. employment agreements, supplier or service agreements)
3. Administration and knowledge management – ensure systematic filing of documents and memos
4. Training – provide legal training on relevant topics to internal teams to ensure a culture of legal understanding and compliance
5. Stakeholders: collaborate with external legal partners, regulatory authorities, and other stakeholders to represent the company's interests effectively

Requirements

- Bachelor's degree in Law
- 6 years + experience as a lawyer
- High proficiency in MS Office/ Word/ Power point
- Experience with documentation software and filing systems and workflow process tools
- Accustomed to working in cross-functional teams
- High professional ethics, integrity, discretion and confidentiality
- Excellent Bahasa Indonesia and English communication skills - written and verbal

Personal Attributes and Competencies

- Good organizational and priority setting skills, with the ability to work effectively under time pressure and manage multiple priorities
- Capable of working independently as well as being an effective team player
- Self starter - takes initiative; makes suggestions and proposals
- Mindset of continuous improvement
- Good interpersonal skills, with the ability to effectively interact with people in a multi-disciplinary and multi-cultural environment
- Values lifelong learning
- “Learns more than taught”
- Highly curious