



LESTARI CAPITAL - POSITION DESCRIPTION

LAWYER

Location: Bali

Contract period: Fulltime, 1 year with potential for extension

OUR COMPANY

Founded in 2017, Lestari Capital is a start-up environmental enterprise, built to protect the world's natural assets through a commercially viable business model. We accomplish this by mobilizing new finance for initiatives that protect and rehabilitate important natural landscapes around the world. The Indonesian word "Lestari" means sustainable, or everlasting, signifying our commitment to developing long-term sources of finance for high quality conservation and restoration initiatives.

Lestari Capital's impact model addresses a critical need for long-term operating capital for Projects run by local communities, conservation non-profits and environmental services companies. Lestari Capital aims to strengthen Southeast Asia's emerging ecosystem services marketplace, by connecting demand for on-the-ground conservation efforts among commodity producers/buyers with Projects that are protecting or restoring forests where these companies operate, to protect at-risk areas. Lestari Capital is supported by a diverse group of public-private partnerships and brings actors from the commodities and finance sectors together with conservation initiatives and funders.

POSITION OVERVIEW

We are looking for someone who wants a purpose driven role. This newly created position will be part of a multi-disciplinary team that is creating solutions in the increasingly critical sustainability space. The ideal candidate would be passionate about applying their energy and skills to work that is seeking to make a difference to our environment. We need someone with energy and enthusiasm, resourcefulness and adaptability; someone who can understand the macro perspective and then work at the micro level being organized, disciplined and detail oriented to achieve the goals.

This is an excellent opportunity for someone who wants to be part of creating something new.

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POSITION RESPONSIBILITIES *

General Corporate and Compliance Matters

1. Ensure compliance of PT Lestari Capital Indonesia – both regulatory and corporate governance
2. Contract drafting and review – NDAs, HR, supplier and service agreements, and creation of templates
3. Coordination of contract signing and other formalities
4. Legal documents filing and administration
5. Contractual compliance – monitor the company's compliance requirements in relation to contractual obligations (ESG and other obligations)

Projects and Transactions

1. Support the legal due diligence of projects and project operators, working with the appointed external law firm
2. Assist with preparation and compilation of supporting documentation (such as CP documents)
3. Transaction specific regulatory research (e.g. research on land concessions)
4. Translation work (if required)

Regulatory Research

1. Keep updated on Indonesian regulations and government policy around carbon, licensing, land tenure and other topics relevant to the Company's business
2. Prepare internal legal memo, prepare presentations and ensure understanding within the team.

** this is indicative at this time and subject to business needs and candidate specific profile*

REQUIREMENTS

- Diploma in Law or Bachelor's degree
- 3 years + experience as lawyer
- High proficiency in MS Office/ Word/ Power point
- Experience with documentation software and filing systems and workflow process tools
- Accustomed to working in cross-functional teams
- High professional ethics, integrity, discretion, and confidentiality
- Excellent Bahasa Indonesia and English communication skills - written and verbal

PERSONAL ATTRIBUTES AND COMPETENCIES

- Good personal organizational and priority setting skills, with the ability to work effectively under time pressure and manage multiple priorities.



LESTARI
CAPITAL

- Capable of working independently as well as being an effective team player, with initiative and creativity.
- Good interpersonal skills, with the ability to effectively interact with people in a multi-disciplinary and multi-cultural environment.
- Values continuous improvement and lifelong learning.
- “Learns more than taught”
- Highly curious.