

Job

Rimba Collective Project Manager (Implementation)

Position Description
July 2025



Lestari Capital – Position Description:

Rimba Collective Project Manager (Implementation)

Duty Station

Bali, Indonesia

Contract Period

Fulltime, 1 year with potential for annual renewal

Our Company

Established in 2017, Lestari Capital is a conservation finance company, based in Southeast Asia, that develops innovative, nature-based products that enable companies to deliver on their sustainability objectives. We accomplish this by mobilising new finance for initiatives that protect and rehabilitate important natural landscapes around the world. The Indonesian word "Lestari" means sustainable, or everlasting, signifying our commitment to developing long-term sources of finance for high quality conservation and restoration initiatives.

Lestari Capital's impact model addresses a critical need for long-term operating capital for conservation and restoration projects run by local communities, non-profit organisations and environmental services companies. Lestari Capital aims to strengthen Southeast Asia's emerging ecosystem services marketplace, by connecting demand for on-the-ground conservation efforts among commodity producers/buyers with projects that are protecting or restoring forests where these companies operate, to protect at-risk areas.

Position Overview

As a key member of the Project Team, the Project Manager will oversee the implementation and its improvement of selected projects in the Rimba Collective project portfolio, as well as their validation under the Climate, Community, Biodiversity Standard (CCBS) and other high quality internationally recognized standards. The Project Manager will also support the effectiveness and efficiency of the day-to-day operations and processes of the Project Department and the improvement in project implementation. She/he will report to Rimba Collective Implementation Project Manager and is expected to attend regular in-person meetings in Bali and potentially Jakarta. Occasional travel to projects and to LC office will be required.

Position Responsibilities

1. Serve as key member of Project Team

- Contribute to the development of innovative approaches to deliver ecosystem services outcomes to clients

- Coordinate within the Project Department and with other Departments of Lestari Capital to ensure timely project delivery under the business lines
- Contribute to communications regarding Rimba Collective projects to relevant stakeholders
- Serve as a representative of Lestari Capital to local authorities and partners, as needed

2. Project Implementation

- Manage Project Operators in implementing activities, ensuring Project Operators achieve their key performance indicators set in the project design according to the company's standards to deliver high-quality impacts
- Provide technical assistance and guidance to Project Operators
- Support Project Operators in preparing and submitting the documentation required by CCBS and/or similar standards
- Identify, monitor and support Project Operators' risks and their mitigation
- Serve as point-person for Project Operators
- Foster relationships with Project Operators and partners organizations through formal and informal communication channels
- Contribute to process development and improvement for project implementation

3. Project Monitoring

- Lead all monitoring processes to ensure Project Operators achieve key performance indicators
- Ensure robust and integrated data collection and information management system to prepare high-quality data and report
- Support Project Operators in the preparation, submission, review and approval of project reporting

4. Capacity Building

- Identify the needs for capacity building for project operators for sound project implementation
- Coordinate with relevant teams to provide technical assistance needed to achieve project key performance indicators
- Support the development and planning of high-quality training and other capacity building activities to enhance organizational capacity of the Project Operators

Requirements

- Bachelor's or master's degree in forestry, ecology, agronomy, environmental studies, geography, or other relevant field
- At least 5 years of working experience in Indonesia; strong preference for experience in forestry, environmental conservation, and/or agricultural sectors over the whole country
- Experience with project design and management, excellent communication skills across sectors, good network across the country in the relevant field
- Technical knowledge and skills in GIS applications
- Good computer skills in the main software programs (Excel, Word, Power Point Access, etc.)
- Good communication both oral and written, in English and Bahasa Indonesia

Personal Attributes and Competencies

- Good personal organizational and priority setting skills, with the ability to work effectively under time pressure and manage multiple priorities
- Capable of working independently as well as being an effective team player, with initiative and creativity
- Good interpersonal and communication skills, with the ability to effectively interact with people in a multi-disciplinary and multi-cultural environment
- Values the sharing of information and continuous improvement in a cooperative atmosphere of constructive evaluation and learning

To Apply

Interested candidates are invited to submit their resume and cover letter to: jobs@lestaricapital.com. Please include “Rimba Collective Project Manager (Implementation)” in the email subject line.

We are dedicated to promoting diversity and inclusion in our workplace and encourage individuals from all backgrounds to apply. If you are a dedicated and passionate sustainability specialist looking to make a meaningful impact on the conservation of our planet’s natural heritage, we invite you to join our team!

Application deadline: 16 August, 2025